

B | BRAUN Global Job Market

Terms of Use and Data Privacy Statement

The B. Braun Global Job Market (BBGJM) is an Internet-based application of the B. Braun Melsungen AG and its affiliated companies (B. Braun). B. Braun operates this application worldwide to publicize our career opportunities and to process job applications. The BBGJM makes it possible for you to access the worldwide career opportunities presented in our Job Market at any time.

1. Terms of Use

1.1. Registration Information

To participate in the BBGJM it is necessary that you provide us with a minimal amount of data (your last name and your e-mail address), which we will use to create a Registration Profile. All fields marked with an asterisk (*) are "required fields". If these fields are not filled, it is not possible to participate in the BBGJM. In the interests of data minimization, we have limited these fields to the most essential information. All other fields are "optional fields". With your registration in the BBGJM, you are not yet visible to our employees. This only occurs when you have applied for a specific position or when you have released your data to the international Candidate Pool.

Please only use private e-mail addresses for registration purposes so as to avoid any conflict with your current employer. B. Braun has not made provisions for sending information to business e-mail addresses.

1.2. Application Information

In addition to the information specified above, it is necessary to provide other relevant data when applying for a specific position. In agreeing to these Terms of Use, you confirm that all of the information you are providing regarding yourself and your employment and education history are true and correct to the best of your knowledge. We reserve the right in subsequent proceedings to request the presentation of original documents (e.g. certificates or degrees).

Employees of B. Braun can only view your data after you have released it, for example when you click on "Send" to submit your application. Through your profile, you can check the status of an application, withdraw an application or block an application. Through your profile, you can also access applications that have been withdrawn or blocked. B. Braun employees can no longer view these files.

Please note that in applying for positions outside of Germany (or outside of the European Union) you may be requested to provide information that is not permissible under German (or European) law. This could, for example include questions regarding religious affiliation or gender. This information is permissible in accordance with the laws of the respective countries and may even be mandatory; such information may only be viewed by the responsible B. Braun employees in these countries.

1.3. Age of Consent

We are particularly concerned with protecting the privacy and rights of children. For this reason, we will not collect, process or make use of any information from persons who we know to be under 18 years of age, without obtaining the agreement of their legal guardians. The legal guardians of persons under 18 years of age can request to inspect any information that has been provided to us and also to have this information deleted from our system. If you are under 18 years of age, we assume that any application that is submitted has been done so with the agreement of your parents or legal guardian.

1.4. Other Information

You are not permitted to make entries in the BBGJM that are racist, right-wing extremist, sexist, or otherwise discriminatory, illegal or abusive. In the event of non-compliance, we reserve the right to delete such data or to delete your complete profile from the system.

2. Data Privacy Statement

The protection and security of your personal data are a very serious matter for us. Therefore we would like to inform you regarding our data privacy principles and the processes involved in the use of your personal data in connection with your employment application via the BBGJM. This Data Privacy Statement is valid for the B. Braun Melsungen AG as well as its affiliated German companies.

2.1. Responsible Body

The responsible body in accordance with § 3 Sec. 7 of the German Federal Data Protection Act (Bundesdatenschutzgesetz) is:

B. Braun Melsungen AG
Carl-Braun-Straße 1
34212 Melsungen
Germany

Insofar as B. Braun Melsungen AG collects, processes or make use of data on behalf of another company, this other company is the responsible body. This is the company indicated in any particular job advertisement.

2.2. Collection of Personal Data / Purpose Limitation Principle

Your personal data will be processed and used exclusively for the purpose of applying for a position at B. Braun in accordance with applicable German data privacy provisions. Furthermore, your data will only be used in a candidate search and profile comparison (for application purposes) when you allow us to do this (through your release of the data to the Global Candidate Pool). In the event that you are hired for a position, your data will be transferred to the company human resources administration system and processed there.

After the entry of your basic data and additional information that you may enter regarding yourself and your education and work history, your profile can be maintained and released at different levels:

- 1) **Applicant:** You are applying for a specific job. Your basic data are taken into the system. Only you and persons involved in the selection process can view your data.
- 2) **Candidate:** You release your profile for the Global Candidate Pool. This makes it possible for us to access your profile via search functions and to match your profile with positions that may be interesting for you. It may occur that we contact you by telephone, in writing or by other electronic means to inform you regarding relevant job offerings.

Your personal data will be treated as confidential. We forward personal data to state institutions and authorities only when we are legally required to do so. Our employees are bound to maintain confidentiality and the secrecy of data.

We transmit data to third parties exclusively within the B. Braun Group. It is your decision via the selection of areas of interest in the BBGJM, which business sectors or Group companies are entitled to view your data.

2.3. Right of Access and Revision / Deletion

You can view, revise, block, release or delete your applicant profile at any time. In the event that you are no longer interested in a position at B. Braun, you can log onto the system via your registration data and delete your "Candidate Profile" irrevocably.

2.4. Automatic Deletion of Your Data

If a period of more than six months elapses after your last accessing of the system, your personal data will be made anonymous and deleted afterwards. Therefore, B. Braun will request you to update your data. If no further log-on to the system occurs in the meantime, a final automatic deletion of your "Candidate Profil" will occur after one month. The data are then permanently deleted and cannot be recovered.

2.5. Data Security

At B. Braun technical and organizational data security measures are employed in order to protect data that have been made available to the company against accidental or intentional manipulation, loss, destruction or access by unauthorized persons. When collecting and processing personal data, this information is transmitted in an encrypted form to prevent misuse of the data by third parties. Our security measures are improved on an ongoing basis in accordance with the development of technical standards.

2.6. Contact Person

If you have questions regarding the handling of your personal data, you can contact our data protection officer directly. The data protection officer is also available to handle requests for information, other requests or complaints that you might have.

Peter Berg
- Data Protection Officer -
B. Braun Melsungen AG
Carl-Braun-Straße 1
34212 Melsungen
E-Mail: datenschutz@bbraun.com

3. Final Provisions

3.1. Submission of Your Personal Statement

As soon as you put a check at the field "Yes, I have read the Terms of Use and Data Privacy Statement and accept these conditions," and click on it, you agree to these provisions and give your consent to the storage and use of the data that you make available to us.

3.2. Final Statement

The relationship that is established between you and B. Braun Melsungen AG or its affiliated German companies on the basis of these Terms of Use and Data Privacy Statement is subject exclusively to German law. For any location outside of Germany, the relevant legal provisions of the respective country apply.

The general [Data Privacy Provisions of B. Braun](#) remain valid and are not affected by the Data Privacy Statement for the BBGJM.

If individual provisions of these Terms of Use or Data Privacy Statement should prove to be or become invalid, this shall not affect the validity of the remaining provisions. In the course of the supplementary interpretation of the contract, the invalid provisions will be replaced by legally valid provisions that as nearly as possible realize the business purpose sought by B. Braun through the invalid provision(s). The same applies for the remedy of any unintended omissions in the provisions of these Terms of Use or Data Privacy Statement.

B. Braun reserves the right to revise these Terms of Use as well as the Data Privacy Statement at any time with effect from such time forward.